

Developer

Full time OR part-time opportunities are available, with a minimum of 20hrs/week

This is a new role and so you will have the opportunity to shape and develop it over time. You will get the chance to work on all aspects of our wide range of products. You will be able to use your experience to help shape the future direction of the company and learn new skills that will help you along the way.

We adapt our solutions to our customers' needs and so this means working with well established and widely deployed platforms and also cutting edge technologies. You will be building new products and features on both bespoke applications and a SAAS product as well as providing support and maintenance on existing systems.

You will be a key part of the team, involved in the design and continuous improvement of software applications and systems.

The role

- Design and build advanced applications (front end, back end and/or mobile)
- JavaScript, Node, Typescript, Angular
- Collaborate with cross-functional teams to define, design, and implement new features
- Work with outside data sources and APIs
- Unit-test code for robustness, including edge cases, usability, and general reliability
- Work on bug fixing and improving application performance
- Continuously discover, evaluate, and implement new technologies to maximise development efficiency.
- Work with the QA team to ensure the product is well tested and high quality.

About you

We are looking for someone who is passionate about joining a growing company, excited about getting involved, trying new technologies and evolving a successful software business.

You will be interested in experimenting with different working methodologies to find a system that works for our team.

We would love to hear from you if you have experience in some of these areas:

Essential

- Software development experience
- Able to write high quality code
- Solid understanding of software development life cycle
- Git version control
- Strong javascript skills

Desirable

- Full stack javascript development (Typescript/Angular/Node)
- Native Android development
- Cloud (GCP preferred)
- Firebase
- Gitflow
- C#
- Xamarin
- IOT
- AI/ML

Personality fit

- Logical thinking, problem solving
- Attention to detail
- Communication - ability to communicate effectively both verbally and in writing
- Emotional intelligence - ability to speak, listen to and negotiate with internal staff and potentially clients
- Ability and willingness to learn is most important
- Organised, able to prioritise workloads
- Strong work ethic, self-disciplined
- Positive and proactive attitude, able to roll sleeves up and work on any task required
- Discreet, trustworthy
- Motivated by making work better for others

Location

Hybrid working- Poole and home working.

Salary/Benefits

- Salary dependent on experience
- Annual bonus scheme
- Six free wellness sessions / year
- Hybrid working 3 days in office, 2 days from home (for full time hours).
- Flexible hours
- 25 days holiday plus bank holidays

Start date

- As soon as possible
- Two stage interviews including a technical exercise